

## Main functions/activities of the p<sup>r</sup>iority

- The department, in order to achieve its objectives, performs the following functions
- Holds conciliation proceedings for settlement of industrial disputes
- Decides quasi-judicial cases under various labour laws
- Conducts inspections under various labour laws
- Implements of awards/orders of labour courts/Industrial Tribunals
- Issues registration certificate/licenses under various labour laws
- Registers trade unions
- Certifies standing orders under Industrial Establishment Standing Orders Act 1946
- Decides Appeals under different labour laws
- Adjudicates Industrial Disputes through adjudication machinery i.e. through Labour Courts/Industrial Tribunal.