

### **Services provided by Department:**

- I. Registration of Factories under the Factories Act, 1948. The Deputy Director of Factories & Assistant Director of Factories ensures that the occupiers of factories take necessary safety measures so that health and safety of workers can be protected.
- II. Registration of Shops & Commercial Establishments Act under the Punjab Shops & Commercial Establishments Act, 1958. Notified cities/ towns under the Act to regulate the working hours of the establishments and enforce weekly off day and ensuring health and safety of employees.
- III. Registration of the employers under the Contract Labour (Regulation & Abolition) Act, 1970 licensing of contractors under the Act to regulate the working conditions of contract labour and abolition of contract labour in certain cases.
- IV. Registration of employers and licensing of contractors under the Inter State Migrant Workmen (Regulation of Employment & Conditions of Service) Act, 1979 to regulate the conditions of employment of migrant workers.
- V. Registration of Motor Transport under the Motor Transport Workers Act, 1961.
- VI. Registration of employers and licensing of contractors under the Building & Other Constructions Workers (Regulation of Employment & Conditions of Service) Act, 1996.
- VII. Registration of trade unions under the Trade Union Act, 1926.
- VIII. Certification of standing orders under the Industrial Employment Standing Orders Act, 1946.
- IX. Fixation/ Revision of minimum wages under Minimum Wages Act, 1948.
  - X. Grants permission for layoff/retrenchment of workers in industrial establishments employing hundred or more workers.
  - XI. Grants permission for closure of industrial establishments employing hundred or more workers.
- XII. Appellate authority under the Payment of Gratuity Act 1972.