Services provided by Department:

I. Registration of Factories under the Factories Act, 1948. The Deputy Director of Factories & Assistant Director of Factories ensures that the occupiers of factories take necessary safety measures so that health and safety of workers can be protected.

II. Registration of Shops & Commercial Establishments Act under the Punjab Shops & Commercial Establishments Act, 1958. Notified cities/towns under the Act to regulate the working hours of the establishments and enforce weekly off day and ensuring health and safety of employees.

III. Registration of the employers under the Contract Labour (Regulation & Abolition) Act, 1970 licensing of contractors under the Act to regulate the working conditions of contract labour and abolition of contract labour in certain cases.

IV. Registration of employers and licensing of contractors under the Inter State Migrant Workmen (Regulation of Employment & Conditions of Service) Act, 1979 to regulate the conditions of employment of migrant workers.

V. Registration of Motor Transport under the Motor Transport Workers Act, 1961.

VI. Registration of employers and licensing of contractors under the Building & Other Constructions Workers (Regulation of Employment & Conditions of Service) Act, 1996.

VII. Registration of trade unions under the Trade Union Act, 1926.

VIII. Certification of standing orders under the Industrial Employment Standing Orders Act, 1946.

IX. Fixation/Revision of minimum wages under Minimum Wages Act, 1948.

X. Grants permission for layoff/retrenchment of workers in industrial establishments employing hundred or more workers.

XI. Grants permission for closure of industrial establishments employing hundred or more workers.

XII. Appellate authority under the Payment of Gratuity Act 1972.