

PART III

GOVERNMENT OF PUNJAB

DEPARTMENT OF MEDICAL EDUCATION AND RESEARCH

NOTIFICATION

The 8th January, 2021

No. G.S.R. 01/Const./Art.309/Amd.(2)/2021.—In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and all other powers enabling him in this behalf, the Governor of Punjab is pleased to make the following rules further to amend the Punjab Medical Education (Group-A) Service Rules, 2016, namely:-

RULES

1. (1) These rules may be called the Punjab Medical Education (Group-A) Service (Amendment) Rules, 2021.
(2) They shall come into force on and with effect from the date of their publication in the Official Gazette.
2. In the Punjab Medical Education (Group-A) Service Rules, 2016 (hereinafter referred to as the said rules), for the words "Medical Council of India" or "MCI" wherever occurring, the word "National Medical Commission or any Council or Board constituted by the Government of India" shall be substituted.
3. In the said rules, in rule 2, for clauses (c), (f) and (g), the following clauses shall be substituted, namely:-
 - "(c) "Faculty" means teachers working in the Government Medical Colleges of the State as Director-Principals, Medical Superintendents, Professors, Associate Professors and Assistant Professors ;
 - (f) "Recognized Post Graduate Medical College" for a speciality means any Medical College with a recognized post graduate course in that speciality ;
 - (g) "Recognized University" means any university incorporated by law in any of the States of India and recognized by the National Medical Commission or any Council or Board constituted by the Government of India and/ or University Grants Commission;
 - (h) "Service" means the Punjab Medical Education (Group- A) Service; and

- (i) "Super speciality course" means Doctorate of Medicine (D.M) or Master of Chirurgiae (M.Ch.) or equivalent from the recognized Post Graduate Medical College."

4. In the said rules, in rule 6, for sub-rule (1), the following shall be substituted, namely:-

"(1) Appointment to the Service shall be made in the manner as specified against that post in Appendix -Bø:

Provided that in case no suitable person is available for promotion to any post in the Service, the same shall be filled up by direct appointment :

Provided that if no suitable candidate is available for appointment by promotion and by direct appointment then appointment to the Service shall be made by deputation or transfer of a person holding a similar or an identical post under the State Government or Government of India."

5. In the said rules, in rule 8, sub-rule (4) shall be omitted.

6. In the said rules, in rule 10, for sub-rule (2), the following shall be substituted, namely:-

"(2) The authority empowered to impose penalties as specified in rule 5 of the Punjab Civil Services (Punishment and Appeal) Rules, 1970, and the appellate authority thereunder in respect of the members of service, shall be as specified in Appendix B-1.

(3) The authority competent to hear the appeal against an order as specified under rule 15 of the Punjab Civil Services (Punishment and Appeal) Rules, 1970, other than an order imposing any of the penalties as mentioned in Appendix B-1, shall be as specified in Appendix B-2."

7. In the said rules, in Appendix 'A', under column 2, in serial No. 3, for the word "Principal", the words "Director-Principal" shall be substituted.

8. In the said rules, in Appendix 'A-1',- in serial No. 1, for the word "Principal", the words "Director-Principal" shall be substituted.

9. In the said rules, in Appendix 'B',ô

(a) under column 2,ô in serial No. 3, for the word "Principal", the words "Director-Principal" shall be substituted;

(b) under column 6,ô

- (i) in serial No. 1, for the existing entry, the following entry shall be substituted, namely:-

"From amongst the panel of five senior most Professors who have an experience of working as Professor for a minimum period of five years.";

- (ii) in serial No. 3, for the existing entry, the following entry shall be substituted, namely:-

"From amongst the panel of five senior most Professors who have an experience of working as Professor for a minimum period of five years.";

- (iii) in serial No. 4, for the existing entry, the following entry shall be substituted, namely:-

"From amongst the panel of five senior most Professors who have an experience of working as Professor for a minimum period of five years.";

- (iv) in serial No. 5, for the existing entry, the following entry shall be substituted, namely:-

"From amongst the panel of ten senior most Professors with a recognized post graduate medical qualification from a recognized university or institution with ten years experience on administrative post.";

- (v) in serial No. 6, for the existing entry, the following entry shall be substituted, namely:-

"From amongst the panel of ten senior most Associate Professors who have an experience of teaching for a minimum period of five years.";

- (c) for serial numbers 7, 8 and 9 and the entries relating thereto, the following shall be substituted, namely:ó

" 7.	Professor	Twenty-five per cent	Seventy-five per cent	From amongst the candidates,ó	From amongst the Associate Professors,ó
				(i) who have an experience of teaching for a minimum period of ten years after completion of Post	(i) who have an experience of teaching for a minimum period of three years in the concerned subjects; and

Graduation, which shall include three years experience as Reader or Associate Professor and four years experience as Assistant Professor in the concerned specialty in a recognised Post Graduate Medical College and three years as Senior Resident or Registrar or Lecturer or Demonstrator or Tutor or equivalent or higher teaching faculty posts in the concerned specialty in a recognized Medical College; and

(ii) who have four Research Publications (published or accepted) to their credit, including two publications as first author or corresponding author as Reader or Associate Professor in PubMed or Excerpta Medica or Embased Medica or Index Medicus Journals.

(ii) who have four Research Publications (published or accepted) to their credit, including two publications as first author or corresponding author as Reader or Associate Professor in PubMed or Excerpta Medica or Embased Medica or Index Medicus Journals.

8.	Associate Professor	Twenty-five per cent	Seventy-five per cent	<p>From amongst the candidates,ó</p> <p>(i) who have an experience of teaching for a minimum period of seven years after completion of Post Graduation, which shall include four years experience as Assistant Professor in the concerned specialty in recognised Post Graduate Medical College and three years as Senior Resident or Registrar or Lecturer or Demonstrator or Tutor or equivalent or higher teaching faculty posts in the concerned specialty in a recognized Medical College; and</p> <p>(ii) who have two Research Publications (published or accepted) to their credit, including two publications as first author or corresponding author as Assistant Professor in PubMed or Excerpta Medica or Embased Medica or Index Medicus Journals.</p>	<p>From amongst the Assistant Professors,ó</p> <p>(i) who have an experience of working as such for a minimum period of four years in the concerned subjects; and</p> <p>(ii) who have two Research Publications (published or accepted) to their credit, including two publications as first author or corresponding author as Assistant Professor in PubMed or Excerpta Medica or Embased Medica or Index Medicus Journals.</p>
9.	Assistant Professor	Twenty-five per cent	Seventy-five per cent	<p>From amongst the candidates who, after completion of Post</p>	<p>By inviting application from the members of the Punjab</p>

Graduation, have an experience of teaching for a minimum period of three years as Senior Resident or Registrar or Lecturer or Demonstrator or Tutor or equivalent or higher teaching faculty posts in the concerned specialty in a recognized Medical College	Civil Medical Services (PCMS) cadre who, after the completion of Post Graduation, have an experience of teaching for a minimum period of two years as Senior Resident or Registrar or Lecturer or Demonstrator or Tutor or equivalent or higher teaching faculty posts in the concerned specialty in a recognized Medical College."
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10. In the said rules, in Appendix 'B', for Notes No. 2, 3, 7, 8 and 9 thereunder, the following shall be substituted, namely:-

"2) For the post of Professor and Associate Professor, experience from a Recognised Post Graduate Medical College means experience from the date of grant of letter of permission (L.O.P) by Medical Council of India i.e. from the date of start of Post Graduate Course. The experience from date of letter of permission (L.O.P) shall still be counted even if the college is yet to get recognition for a Post Graduate course.

3) The relaxation of one year in teaching experience for appointment by promotion to the post of Assistant Professor shall be given to in-service Punjab Civil Medical Services (PCMS) candidates who have done four years of regular rural service in Punjab.

7) Director-Principals of Government Medical Colleges and Medical Superintendents of Government Medical College Hospitals shall cease to be the Heads of Department. However, they shall be allowed to teach and practice in the department and remain in-charge of a Unit.

8) Director-Principal of a Government Medical College shall also be Dean of that College.

9) Administrative post or experience consists of experience on the post of Director, Joint Director, Director-Principal, Medical Superintendent, Head of the Department of a specialty, In-charge

of a Clinical Unit, Deputy Medical Superintendent, Civil Surgeon, Senior Medical Officer and above, District Medical Officer or District Programme Officer.

10) Minimum qualification for appointment into the service by direct appointment or by promotion on a post in the following specialties shall be as under:-"

11. In the said rules, after Appendix 'B', the following Appendices shall be added, namely:-

"APPENDIX B-1

{ See rule 10(2) }

Serial No.	Designation of the post	Nature of Penalty	Punishing Authority	Appellate Authority	
(1)	(2)	(3)	(4)	(5)	
1.	Director	(i) Censure;	Secretary Incharge	Minister Incharge	
2.	Joint Director	(ii) withholding of		Secretary Incharge	Minister Incharge
3.	Director-Principal	promotions;		Secretary Incharge	Minister Incharge
4.	Vice Principal	(iii) recovery from pay		Secretary Incharge	Minister Incharge
5.	Medical Superintendent	of the whole or part of		Secretary Incharge	Minister Incharge
6.	Deputy Medical Superintendent	any pecuniary loss		Secretary Incharge	Minister Incharge
7.	Professor	caused by him to the		Secretary Incharge	Minister Incharge
8.	Associate Professor	Government by		Secretary Incharge	Minister Incharge
9.	Assistant Professor	negligence or breach of		Secretary Incharge	Minister Incharge
		orders;	Secretary Incharge	Minister Incharge	
		(iv) withholding of	Secretary Incharge	Minister Incharge	
		increments of pay	Secretary Incharge	Minister Incharge	
		without cumulative			
		effect;			
		(v) withholding of			
		increments of pay with			
		cumulative effect or			
		reduction to a lower			
		stage in the time-scale of			
		pay for a specified			
		period, with further			
		directions as to whether			
		or not the Government			
		employee will earn			
		increments of pay during			

the period of such reduction and whether on the expiry of such period, the reduction will or will not have the effect of postponing the future increments of pay;

(vi) reduction to a lower time-scale of pay, grade, post or service which shall ordinarily be a bar to the promotion of the Government employee to the time-scale of pay, grade, post or service from which he was reduced with or without further directions regarding conditions of restoration to the grade or post or service from which the Government employee was reduced and his seniority and pay on such restoration to that grade, post or service;

(vii) compulsory retirement;

(viii) removal from service which shall not be a disqualification for future employment under the Government;

(ix) dismissal from service which shall ordinarily be a disqualification for future employment under the Government.

"APPENDIX B-2

{See rule 10(3)}

Serial No.	Designation of the post	Nature of Order	Ordering Authority	Appellate Authority
(1)	(2)	(3)	(4)	(5)
1.	Director	As specified in rule 15 of the Punjab Civil Services (Punishment and Appeal) Rules, 1970.	Secretary Incharge	Minister Incharge
2.	Joint Director		Secretary Incharge	Minister Incharge
3.	Director-Principal		Secretary Incharge	Minister Incharge
4.	Vice Principal		Secretary Incharge	Minister Incharge
5.	Medical Superintendent		Secretary Incharge	Minister Incharge
6.	Deputy Medical Superintendent		Secretary Incharge	Minister Incharge
7.	Professor		Secretary Incharge	Minister Incharge
8.	Associate Professor		Secretary Incharge	Minister Incharge
9.	Assistant Professor		Secretary Incharge	Minister Incharge

D.K. TIWARI,

Principal Secretary to Government of Punjab,
Department of Medical Education and Research.

PART III

GOVERNMENT OF PUNJAB

DEPARTMENT OF MEDICAL EDUCATION AND RESEARCH

NOTIFICATION

The 8th January, 2021

No. G.S.R. 02/Const./Art.309/Amd.(2)/2021.- In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and all other powers enabling him in this behalf, the Governor of Punjab is pleased to make the following rules further to amend the Punjab Dental Education (Group-A) Service Rules, 2016, namely:-

RULES

1. (1) These rules may be called the Punjab Dental Education (Group-A) Service (Amendment) Rules, 2021.
(2) They shall come into force on and with effect from the date of their publication in the Official Gazette.
2. In the Punjab Dental Education (Group-A) Service Rules, 2016 (hereinafter referred to as the said rules), in rule 10, for sub-rule (2), the following shall be substituted, namely:-
 - "(2) The authority empowered to impose penalties as specified in rule 5 of the Punjab Civil Services (Punishment and Appeal) Rules, 1970, and the appellate authority thereunder in respect of the members of the service, shall be as specified in Appendix B-1.
 - (3) The authority competent to hear the appeal against an order as specified under rule 15 of the Punjab Civil Services (Punishment and Appeal) Rules, 1970, other than an order imposing any of the penalties as mentioned in Appendix B-1, shall be as specified in Appendix B-2."
3. In the said rules, after Appendix 'B', the following Appendices shall be added, namely:ô

"Appendix B-1
{ See rule 10(2) }

Serial No.	Designation of the post	Nature of Penalty	Punishing Authority	Appellate Authority
(1)	(2)	(3)	(4)	(5)
1.	Joint Director	(i) Censure;	Secretary Incharge	Minister Incharge
2.	Professor	(ii) withholding of promotions;	Secretary Incharge	Minister Incharge
3.	Associate Professor	(iii) recovery from pay of the whole or part of any pecuniary loss caused by him to the Government	Secretary Incharge	Minister Incharge
4.	Assistant Professor	by negligence or breach of orders;	Secretary Incharge	Minister Incharge
5.	Senior Lecturer	(iv) withholding of increments of pay without cumulative effect; (v) withholding of increments of pay with cumulative effect or reduction to a lower stage in the time-scale of pay for a specified period, with further directions as to whether or not the Government employee will earn increments of pay during the period of such reduction and whether on the expiry of such period, the reduction will or will not have the effect of postponing the future increments of pay; (vi) reduction to a lower time-scale of pay, grade, post or service which	Secretary Incharge	Minister Incharge

shall ordinarily be a bar to the promotion of the Government employee to the time-scale of pay, grade, post or service from which he was reduced with or without further directions regarding conditions of restoration to the grade or post or service from which the Government employee was reduced and his seniority and pay on such restoration to that grade, post or service;

(vii) compulsory retirement;

(viii) removal from service which shall not be a disqualification for future employment under the Government;

(ix) dismissal from service which shall ordinarily be a disqualification for future employment under the Government.

"APPENDIX B-2

{See rule 10(3)}

Serial No.	Designation of the post	Nature of Order	Ordering Authority	Appellate Authority
(1)	(2)	(3)	(4)	(5)
1.	Joint Director	As specified in rule 15 of the Punjab Civil Services (Punishment and Appeal) Rules, 1970.	Secretary Incharge	Minister Incharge
2.	Professor		Secretary Incharge	Minister Incharge
3.	Associate Professor		Secretary Incharge	Minister Incharge
4.	Assistant Professor		Secretary Incharge	Minister Incharge
5.	Senior Lecturer		Secretary Incharge	Minister Incharge

D.K. TIWARI,

Principal Secretary to Government of Punjab,
Department of Medical Education and Research.

PART III
GOVERNMENT OF PUNJAB
DEPARTMENT OF MEDICAL EDUCATION AND RESEARCH
NOTIFICATION

The 8th January, 2021

No. G.S.R. 03/Const./Art.309/Amd.(2)/2021.- In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and all other powers enabling him in this behalf, the Governor of Punjab is pleased to make the following rules further to amend the Punjab Nursing Education (Group-A) Service Rules, 2016, namely:-

RULES

1. (1) These rules may be called the Punjab Nursing Education (Group-A) Service (Amendment) Rules, 2021.
(2) They shall come into force on and with effect from the date of their publication in the Official Gazette.
2. In the Punjab Nursing Education (Group-A) Service Rules, 2016 (hereinafter referred to as the said rules), in rule 9, for sub-rule (2), the following shall be substituted, namely:-
 - "(2) The authority empowered to impose penalties as specified in rule 5 of the Punjab Civil Services (Punishment and Appeal) Rules, 1970, and the appellate authority thereunder in respect of the members of the service, shall be as specified in Appendix B-1.
 - (3) The authority competent to hear the appeal against an order as specified under rule 15 of the Punjab Civil Services (Punishment and Appeal) Rules, 1970, other than an order imposing any of the penalties as mentioned in Appendix B-1, shall be as specified in Appendix B-2."
3. In the said rules, after Appendix 'B', the following Appendices shall be added, namely:ó

"Appendix B-1

{ See rule 9(2) }

Serial No.	Designation of the post	Nature of Penalty	Punishing Authority	Appellate Authority
(1)	(2)	(3)	(4)	(5)
1.	Professor	(i) Censure;	Secretary Incharge	Minister Incharge
2.	Associate Professor	(ii) withholding of promotions;	Secretary Incharge	Minister Incharge
3.	Lecturer	(iii) recovery from pay of the whole or part of any pecuniary loss caused by him to the Government by negligence or breach of orders;	Secretary Incharge	Minister Incharge
		(iv) withholding of increments of pay without cumulative effect;		
		(v) withholding of increments of pay with cumulative effect or reduction to a lower stage in the time-scale of pay for a specified period, with further directions as to whether or not the Government employee will earn increments of pay during the period of such reduction and whether on the expiry of such period, the reduction will or will not have the effect of postponing the future increments of pay;		
		(vi) reduction to a lower time-scale of pay, grade, post or service which		

shall ordinarily be a bar to the promotion of the Government employee to the time-scale of pay, grade, post or service from which he was reduced with or without further directions regarding conditions of restoration to the grade or post or service from which the Government employee was reduced and his seniority and pay on such restoration to that grade, post or service;
(vii) compulsory retirement;
(viii) removal from service which shall not be a disqualification for future employment under the Government;
(ix) dismissal from service which shall ordinarily be a disqualification for future employment under the Government.

"APPENDIX B-2

{ See rule 9(3) }

Serial No.	Designation of the post	Nature of Order	Ordering Authority	Appellate Authority
(1)	(2)	(3)	(4)	(5)
1.	Professor	As specified in rule 15 of the Punjab Civil Services (Punishment and Appeal) Rules, 1970.	Secretary Incharge	Minister Incharge
2.	Associate Professor		Secretary Incharge	Minister Incharge
3.	Lecturer		Secretary Incharge	Minister Incharge

D.K. TIWARI,

Principal Secretary to Government of Punjab,
Department of Medical Education and Research.

PART III
GOVERNMENT OF PUNJAB
DEPARTMENT OF MEDICAL EDUCATION AND RESEARCH
NOTIFICATION

The 8th January, 2021

No. G.S.R. 04/Const./Art.309/Amd.(1)/2021.- In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and all other powers enabling him in this behalf, the Governor of Punjab is pleased to make the following rules further to amend the Punjab Nursing Education (Group-B) Service Rules, 2016, namely:-

RULES

1. (1) These rules may be called the Punjab Nursing Education (Group-B) Service (First Amendment) Rules, 2021.
(2) They shall come into force on and with effect from the date of their publication in the Official Gazette.
2. In the Punjab Nursing Education (Group-B) Service Rules, 2016 (hereinafter referred to as the said rules), in rule 8, for sub-rule (2), the following shall be substituted, namely:-
 - "(2) The authority empowered to impose penalties as specified in rule 5 of the Punjab Civil Services (Punishment and Appeal) Rules, 1970, and the appellate authority thereunder in respect of the members of the service, shall be as specified in Appendix B-1.
 - (3) The authority competent to hear the appeal against an order as specified under rule 15 of the Punjab Civil Services (Punishment and Appeal) Rules, 1970, other than an order imposing any of the penalties as mentioned in Appendix B-1, shall be as specified in Appendix B-2."
3. In the said rules, after Appendix 'B', the following Appendices shall be added, namely:-

"Appendix B-1
{See rule 8(2)}

Serial No.	Designation of the post	Nature of Penalty	Punishing Authority	Appellate Authority
(1)	(2)	(3)	(4)	(5)
1.	Tutor	(i) Censure; (ii) withholding of promotions; (iii) recovery from pay of the whole or part of any pecuniary loss caused by him to the Government by negligence or breach of orders; (iv) withholding of increments of pay without cumulative effect; (v) withholding of increments of pay with cumulative effect or reduction to a lower stage in the time-scale of pay for a specified period, with further directions as to whether or not the Government employee will earn increments of pay during the period of such reduction and whether on the expiry of such period, the reduction will or will not have the effect of postponing the future increments of pay; (vi) reduction to a lower time-scale of pay, grade, post or service which	Secretary Incharge	Minister Incharge

shall ordinarily be a bar to the promotion of the Government employee to the time-scale of pay, grade, post or service from which he was reduced with or without further directions regarding conditions of restoration to the grade or post or service from which the Government employee was reduced and his seniority and pay on such restoration to that grade, post or service;

(vii) compulsory retirement;

(viii) removal from service which shall not be a disqualification for future employment under the Government;

(ix) dismissal from service which shall ordinarily be a disqualification for future employment under the Government.

"Appendix B-2

{See rule 8(3)}

Serial No.	Designation of the post	Nature of Order	Ordering Authority	Appellate Authority
(1)	(2)	(3)	(4)	(5)
1.	Tutor	As specified in rule 15 of the Punjab Civil Services (Punishment and Appeal) Rules, 1970.	Secretary Incharge	Minister Incharge

D.K. TIWARI,

Principal Secretary to Government of Punjab,
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