

Procedure for Decision Making

1.3	Procedure followed in decision making process [Section 4(1)(b)(iii)]	(i) Process of decision making. Identify key decision making points	<ul style="list-style-type: none"> • Recruitment, Appointment, Promotions, Pay scale, Hearing, Appeals etc issues of officers and Employees. • Fiscal Incentive cases etc under various Industrial Polices of department.
		(ii) Final decision making authority	Minister Incharge.
		(iii) Related provisions, acts, rules etc.	As described in Section 1.2 (iii).
		(iv) Time limit for taking a decisions, if any	Time limit varies as per rules/Guidelines defined under different Acts as described above.
		(v) Channel of supervision and accountability	<p>Senior Assistant to Superintendent,</p> <p>Superintendent to Assistant Director /Deputy Director /Registrar</p> <p>Assistant Director /Deputy Director to Deputy Director/ Joint Director/Additional Director</p> <p>Joint Director/Additional Director to Director-cum-Secretary Industry and Commerce, Pb, Chandigarh.</p>